

YOUR Shares

Newsletter

OCTOBER 2015

ON THE ROAD AGAIN Road Trip to the Windy City!

8/20/2015 to 8/28/2015



Day 1

Drive to Chicago and board Anita Dee II Yacht for lunch and 4 hour cruise up the Chicago River and out into Lake Michigan to see the Chicago skyline and shoreline.

Day 2

Attend a baseball game at the famous Wrigley Field to see the Cubs take on the Atlanta Braves.

Day 3

All day adventure at Brookfield Zoo with picnic luncheon served in pavilion on the grounds.

Day 4

Attend Off Broadway Show "Blue Man Group".

Day 5

Visit the Field Museum of Natural History.

Day 6

Science and Industry Museum & Dance at Hotel with DJ.

Day 7

Tour of Northwestern University; Apollo Theater to see Broadway Show "Million Dollar Quartet".

Day 8

Baha'i House of Worship Temple tour & Botanic Gardens tram tour.

Day 9

Visit Chinatown on Southside of Chicago for a tour of the area and lunch. Head back to Indiana!

For more details on the Educational Trip see pg. 5

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-----NONDISCRIMINATION ON BASIS OF HANDICAP
Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F
Shares, Inc. is an Equal Opportunity Employer



CLIFF'S NOTES

REPORT FROM *YOUR* EXECUTIVE DIRECTOR

Recently, we returned from the 2015 Educational Trip to Chicago—what a great experience we had! People ask me, how can you take 170 people on a trip and have so few problems? My response, when you travel with people that want to enjoy their lives and experience the world around them by going to a different place that involves new experiences, venture out their comfort zone to learn about different cultures and the values of others, and most-of-all to have fun; the organization of people becomes an easy thing to achieve. Each of these trips gives us time to grow and become more independent in our lives. We teach our participants that we are all different and in many ways we are all very similar in our needs. So, if we go together to learn we will all accomplish things together.



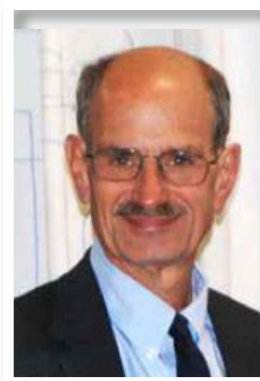
**"IF WE GO TOGETHER TO LEARN
WE WILL ALL ACCOMPLISH THINGS TOGETHER"**

I commend our staff for working with our participants to be themselves. You would be surprised how many of our participants help each other out. I see staff doing the same. If we step back to see if people will make good educated decisions in handling situations they often do on their own. They become empowered to think, learn, and do things that we used to feel were out of their abilities. Bottom line, we all have abilities and disabilities, but at the end of the day if we all work together, help, and respect one another we will all succeed.

The 2015 trip is over and already people want to know when they sign up for 2016 trip to New Orleans. They can't wait to decide what group they want to be in and who they can room with. But, we have a year now to get back to the business of setting a plan for growth and meaning in our facilities in Indiana.

New Growth and Continued Improvements for Shares, Inc.

Shares, Inc. and its subsidiary WAP LLC, have a lot to be proud of. We have a dedicated Board of Directors that set our policies and give me direction as their leader to hire a staff of people to carry out our mission of helping, educating, training, and empowering people with disabilities to achieve the highest level possible in their cognitive abilities, employment opportunities, and finding a comfortable place in the community.



Recently, a meeting was held to discuss the continued improvements in our programs the attendees included staff, participants, and supervisors. From this meeting a set of goals and objectives were presented to the Board of Directors, our governing body of 15 members. Additionally, a review of our past year's accomplishments and deficiencies was also presented to our governing body. A final document was set in place at their September meeting.

**"Teamwork divides the task and
multiplies the success"-Unknown**

In Closing

Together we succeed as a team. Thank you for doing a great job in making our lives better, more enriched, and full of enjoyment and happiness. As we go home to our families each day we should be grateful and appreciative of the people in our lives, putting aside all pettiness. At the end of the day, life is more than a game of chance. It is a plan that is full of continued improvements and partnering with each other.

Clifford Strachman

MEET *YOUR* BOARD MEMBER

Hello! I am Tim Lake. I am the newest board member for Shares, Inc. I live in Greenfield with my wife Terrie Vail-Lake. We have 4 daughters and our beautiful daughter Veronica is a participant at Shares in Greenfield.

As a child, I attended St. Michael's in Greenfield and then went to the Latin School of Indianapolis for high school. I worked for Frito-Lay for 12 years before finding my true passion helping people in the insurance industry. I have worked in this industry for 25 years now.

Currently, I serve on the Parish Council at Holy Spirit Catholic Church and volunteer with my daughter Caroline at the Cathedral High School Soup Kitchen the 2nd Saturday of each month. I am the council liaison for the Community Life area and a member of the Knights of Columbus. You can even see me in the Pizza Booth at the Parish Festival each year!

I love being around Shares participants and employees and know I can help move Shares forward in the future! I think Shares is a tremendous asset to the community. I am a big believer in personal service and can promise Shares will get plenty of that from me!



YOUR COMMUNITY EMPLOYMENT

October is National Disability Employment Awareness Month

"Expect, Employ, Empower"

National Disability Employment Awareness Month (NDEAM) is an annual awareness campaign that takes place each October. The purpose of NDEAM is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "My disability is one part of who I am." the theme summarizes the message that people with disabilities are just PEOPLE! This is a time to celebrate the many contributions of America's workers with disabilities. Shares, Inc. is celebrating the 70th anniversary of NDEAM and the 25th anniversary of the Americans with Disabilities Act (ADA). Employers and employees in all industries can learn more about how to participate in National Disability Employment Awareness Month and ways they can promote its messages — during October and throughout the year — by visiting www.dol.gov/ndeam.

Meet Your Shares, Inc. Participants Employed in the Community



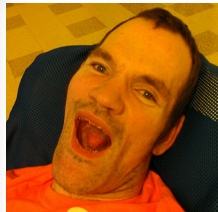
Shelby County: Kaymie Scroggham-Applebees, Kim Webster-Walgreens, Brian Carrico-Pizza Hut, Shane Roell-Indiana Grand Casino and Subway, Alicia Probst-Athletic Club, Rebecca Coffey-Hairtique, Judy Eberhart-Dollar Tree, Steve Klapper-National Automotive, **Hancock County:** Will Boling-Goodwill, Brandy McConnell-Pizza Hut, Brenda Baxter-Country Inn & Suites, Becky Burton-Arby's, Mark Harmon-Culver's, Alex Richardson-Pizza Hut, Kalaya Paraskevas-Applebee's, **Rush County:** Brandon Shelton-Wal-Mart, Greg Griffin-Flat Rock River Lodge, Martha Brooks-Pizza King, Mike Linville-Pizza Hut, Ross Sickbert-Miller's Merry Manor. **Not Pictured:** Brandon Lynem-Florida Cracker BBQ, Caroline Shaw-Cracker Barrel, Jason Davis-Florida Cracker BBQ, Debbie Price-Walmart, Ethan Robinson-Frosty Boy, Daniel Hughes-Diversco.

WE WILL MISS YOU



Gene Woo
Hancock County
Living Skills Day
Program Participant

In Memory



Christopher Waldsmith
Shelby County
Living Skills Day
Program Participant

Employee of the Quarter

IT is our privilege to announce Ross Sickbert as recipient of the Shares, Inc. Community Employment Services Employee of the Quarter!



Ross recently celebrated 10 years at Miller's Merry Manor in Rushville. Ross works as an activity assistant providing a crucial service of mail and newspaper delivery to the nursing home's residents. Ross has a great attitude and brings a lot of joy and happiness to his work place. He has made many friends over the years making him an important member of the Miller's Team. Ross also attends McGraw Industries Center in Rushville where he developed skills necessary for success in his community job. Ross is known at both of his jobs for being very organized and tidy. Ross attends classes at the center including exercise and music classes where he likes to socialize, meet new people, and hang out with old friends. Ross loves going on the Shares Educational Trips and has become well-traveled over the years.

Congratulations Ross on your accomplishment!

YOUR LIVING SKILLS

SHELBY COUNTY

Learning in the Crossroads of America

The Living Skills Program in Shelby County has been very busy experiencing a variety of new adventures at locations around the surrounding cities of Shelbyville. These opportunities have provided new knowledge and experiences to all involved. The instructors have worked hard scheduling unique outings and experiences for their classes.



Opalescent Glass in Kokomo, Indiana



Devin Fix enjoying lunch at the Reggae Grill in Carmel, Indiana



Touring Camp Atterbury in Edinburgh, Indiana



Visiting Brown County in Nashville, Indiana

HANCOCK COUNTY

Learning Through Diverse Cultural Experiences

Greenfield's Living Skills Department worked throughout the year on monthly culturally diverse themes. The instructors provided opportunities of exploration to the participants and incorporated their individual goals within the themes. The participants enjoyed learning about different countries and experiencing the cultural differences through books, movies, food, community outings, and guest speakers.



Each group received a passport including their name and picture



Resource books and videos were shown in the classrooms



The groups were able to try foods from several countries



"It was good and I want to do it next year" Mike Gray

RUSH COUNTY

An Adventure in Learning



Rushville group at Indiana Historical Society



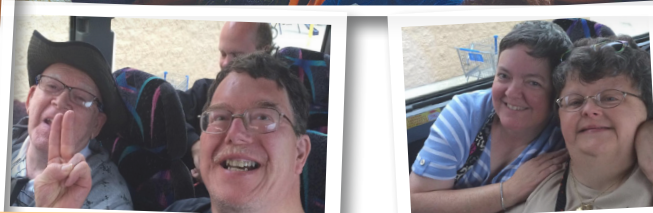
Recycled wreath made in craft class

The Rushville participants have been busy learning about crafts and traveling to nearby towns to learn about our history. At the Indiana Historical Society they learned about our past, present, and future.

YOUR 2015 Shares, Inc. Educational Trip



Museums, Sports, & Adventure



Friendship & Dining Out



Quotes From The Travelers

"I love the Shares Educational Trips and I love to travel!"
Mary Beth Hughes, Rush County

"Ashley was good to me. The Cubs won! I loved the shows. I'm going to New Orleans next year" Doug Baker, Shelby County

"I liked going to the baseball game and the music and dance."
Leann Higdon, Shelby County

"I liked the Cubs game because I had never been to a big league game before and they won! I liked the yacht we took a ride on and the lunch we had on the boat"
Ryan Haas, Rush County

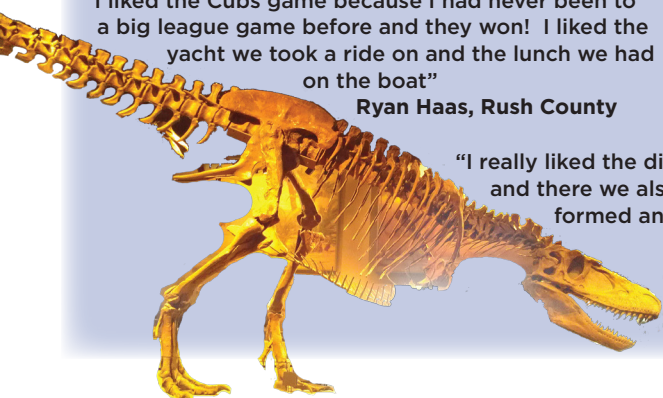
"The Blue Man Group was awesome. I liked the food on the boat. I bought a Chinese sword in Chinatown"
Travis Coy, Hancock County

"I really liked the dinosaurs at the science museum and there we also learned how tornados are formed and start" Mike Wine, Rush County

"Cliff made the trip great!"
Juleann Skinner, Shelby County

"I liked the Cubs game and all the good food we ate. The hotel was very nice"
Tom Cole, Hancock County

"I liked the good weather, good food, and good entertainment. I liked Mickie's jokes on the bus"
James McFadden, Hancock County



Self-Advocates Join Governor Mike Pence to Change History!

Self-advocates from Shares, Inc. attended the 2015 Annual Self Advocates of Indiana picnic on Friday, July 24 at Eagle Creek Park. This year, Governor Mike Pence conducted a ceremonial bill signing of SB 420 at the Self-Advocates of Indiana's annual picnic. SB 420, passed in the 2015 session of the Indiana General Assembly, changed the term "mental retardation" to "intellectual disability" throughout Indiana's legal code.

Each year, hundreds of self-advocates from all over the state come together to celebrate with music, dancing, games, food, and friends. Once again, Shares, Inc. was well represented!



Self-Advocay is...



Knowing yourself



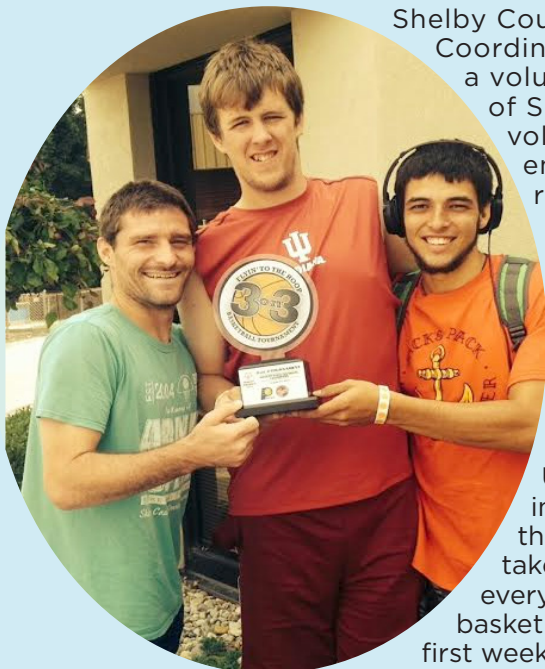
Knowing what you need



Knowing how to get it

Building Character Through the Special Olympics

Shelby County Special Olympics provides opportunities for those with developmental disabilities to participate in a wide array of sports programs. Not only sports skills are developed, the program allows for socialization, inclusion, and skill building that translate into all aspects of life.



Shelby County Special Olympics is proud to introduce our new County Coordinator, Ashley Hankins. Ashley has completed her 12th year as a volunteer for Special Olympics. Previously, she carried the title of Sports Coordinator. She coached a variety of sports, such as volleyball, girls' basketball, softball, and football. Ashley is currently employed at Shares, Inc. as a Living Skills Instructor. She has recently celebrated 12 year of employment.

At the State Summer Games our Shelby County Participants brought in an impressive 9 Gold, 10 Silver, and 10 Bronze Medals in Swimming, Track and Field, Volleyball, Bocce and Bowling.

Shares, Inc. employee Calvin Hanna brought home a first place 3 on 3 basketball trophy on August 29th. He and other program athletes were awarded a behind the scenes Pacers tour with an Indiana Pacers Basketball Legend to occur this upcoming season.

Upcoming programs include bowling which runs through December 2nd and takes place at Blue River Bowl every Wednesday at 4pm. The basketball program will start the first week of November so stay tuned for more details!

**For Bowling contact
Tammy Dahl 317-696-7292
For Special Olympics and
volunteering opportunities contact
Ashley Hankins
317-364-0534**

“Life is what you make of it, not what it makes of you”-Unknown

Employee Spotlight

Shares, Inc. is excited to “put the spotlight” on three of our loyal employees from each of our three counties. We hope that you enjoy getting to know more about some of our devoted employees who have played a part in making Shares, Inc. successful.



Linda McDaniel
Shelby County

How long have you been employed at Shares, Inc.?
36 years

What do you like most about your job at Shares, Inc.?
I love all the jobs. I like everything about it. I like to get out of the house and I love to work!

What are three words that describe you?
Social, hard worker, and quiet

What do you do on your spare time?
I visit with my sister and neighbors, clean house, paint furniture, play BINGO, and help people with spelling and math.

When are you the happiest?
When I'm working!!

What is your favorite TV show?
The Young and the Restless and Food Factory

Who is one of your heroes?
My sister Bonita Dixon. She's very special to me!

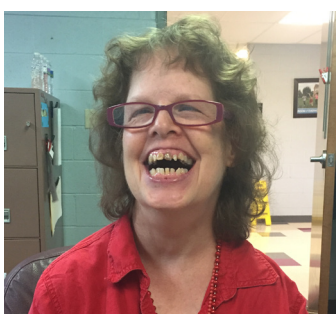
What is something about you that will surprise people?
There were 11 siblings in my family. I am number 9.

What is something you would like to learn?
Cross-stitching

What is your hidden talent?
Making desserts

What is one thing you couldn't live without?
All of my siblings.

Words of Wisdom?
If you want to make money at work, keep quiet and work!



Tammy Ellingwood
Hancock County

How long have you been employed at Shares, Inc.?
10 years

What do you like most about your job at Shares, Inc.?
I like working and making money

What are three words that describe you?
friendly, happy, and nice.

What do you do on your spare time?
I go bowling and to the library.

When are you the happiest?
All the time but especially when I spend time with my boyfriend.

What is your favorite TV show?
Bonanza! I like the horses.

Who is one of your heroes?
My favorite home staff, Alexis

What is something about you that will surprise people?
I love to dance.

What is something you would like to learn?
I want to learn how to swim.

What is your hidden talent?
Cooking! I make good hamburgers

What is one thing you couldn't live without?
Money!

Words of Wisdom?
Don't pull hair. It is not nice.



Tammy Comer
Rush County

How long have you been employed at Shares, Inc.?
15 years

What do you like most about your job at Shares, Inc.?
Going to class, on outings and parties.

What are three words that describe you?
Happy, helpful, and hardworker

What do you do on your spare time?
I enjoy making crafts and going shopping.

When are you the happiest?
All the time, but especially on PAYDAY!

What is your favorite TV show?
The Waltons and Little House on the Prairie

Who is one of your heroes?
People who save lives and help others.

What is something about you that will surprise people?
I love to watch football especially the Colts and I like to go to car shows.

What is something you would like to learn?
How to draw characters and be an artist.

What is your hidden talent?
Working in the garden and growing tomatoes

What is one thing you couldn't live without?
The love of my family and friends.

Words of Wisdom?
Be nice, help others and work hard.

OUR MISSION

*"Shares, Inc. provides service and support
for people with disabilities to enhance their
successful inclusion in the community."*

YOUR UPCOMING EVENTS

MARK YOUR CALENDAR

Board Meeting at 7:30

Greenfield: Monday, November 9,
2015

Rushville: January 11, 2016

Aktion Club

6:30 pm, 2nd & 4th Tuesday
of the month Trinity United
Methodist Church Briley Family
Center.

Thanksgiving

November 26 and 27
Agency Closed

First Day of Winter

December 22, 2015

Christmas

December 25, 2015
Agency Closed

New Year's Day

January 1, 2016
Agency Closed

**Annual Thanksgiving
Luncheons**

Hancock County: Tuesday,
November 24, 2015

Rush County: Wednesday,
November 25, 2015

**Annual Agency Holiday
Party**

Shelby, Hancock, and Rush
Counties
Wednesday, December 9,
2015

Annual Christmas Luncheon

Shelby County
Friday, December 18, 2015



Hard Work Pays Off!

Shares, Inc. at the Field Museum of
Natural History where mugs and other
souvenirs were being sold in the gift
shop that our participants helped put
decals on.